



FLEX YOUR COMMUTE PLEDGE

A BETTER WAY TO WORK

Transportation is the number one source of smog pollution, traffic congestion, and greenhouse gases in the nine-county Bay Area region. As an employer, helping your employees find a better way to work provides an employee benefit that will improve air quality and reduce greenhouse gas emissions.

Encouraging your employees to commute by transit, carpool, bicycle, or utilizing telework is good for your company's bottom line and good for your employees. Employees are motivated to change their commuting habits when actively encouraged by their employer.

Longer commutes result in more absences per employee¹, and lower satisfaction in their family and leisure time². With flexible commute options, employees benefit from extra time for family and leisure, less stress, and lower commute costs. Employers benefit from greater employee retention, increased productivity, tax savings, and reduced operating costs.

By signing the **Flex Your Commute** pledge on behalf of my organization, I agree to become a commute champion and partner with my employees to create a better way to work. We will adopt any of these suggested strategies or our own innovative ideas for reducing drive-alone commutes:

Commute Strategies

- **Creating an employee transportation coordinator**
- **Polling employees to understand how they get to work**
- **Encouraging transit**
- **Creating company-wide carpool connections**
- **Promoting bicycling with bicycle storage and showering facilities**
- **Allowing telework for employees whose jobs can be done remotely**
- **Providing shuttles from transit hubs to your office**
- **Offering flexible work schedules**
- **Creative solutions for reducing drive-alone commutes**

Jack P. Broadbent

Executive Officer/Air Pollution Control Officer

Name (first/last)

Title

Bay Area Air Quality Management District

Company

San Francisco

City

November 17, 2021

Signature

Date



By signing the *Flex Your Commute* pledge, your organization demonstrates you value your employees' time and wellbeing as well as Bay Area air quality and public health. You commit to partnering with your employees to reduce drive-alone commuting.

¹ Ma, Liang., & Ye, Running, *Does daily commuting behavior matter to employee productivity?*, (2019).

² Lorenz, Olga, *Does commuting matter to subjective well-being?*, (2018).

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